

## Developing Congregational Leaders

Research is proving that what makes congregations successful is the ability to forge strong relationships and create the Beloved Community. PCD-UUA Leadership School gives congregational leaders experience of the skills needed to create that environment.

### Who should attend?

Students include lifelong UUs, new members, ministers and seminarians, seasoned leaders and newly elected ones, and congregants who would like to become more active. The common criterion is intention: Do you want to help your congregation—and our shared faith—grow and thrive? If you are looking to...

- Become an effective leader who speaks and acts from a core of compassion
- Deepen your connection to the ineffable something that connects all things
- Identify your personal values through open discussion
- Deepen your appreciation for the heroes and values of our UU Movement
- Broaden your knowledge of our centuries-old heritage

...then PCD-UUA Leadership School may be right for you.

When combined with time for reflection and connection with nature, PCD-UUA Leadership School is a nourishing and life-changing experience.

Graduates return to their congregations inspired and ready to take on roles on the board and committees that make a difference.

### What happens at PCD-UUA Leadership School?

The morning begins with a worship service designed by a group of students. The rest of the day is a structured series of classes and exercises that allow us to experience different leadership styles. Using examples taken from congregational life we develop an embodied understanding of effective leadership, which balances concern about getting the job done with care for the people doing the work. This is the gift we bring back to our congregations.

## Our Wonderful Staff

### The Reverend Cathleen Diane Cox ('98)

*Religious Heritage, Identity & Values, Worship Arts, and Leadership School Chaplain*

Rev. Cat's spiritual ministry is grounded in the belief that the center point for healthy growth, for individuals and communities alike, is a process of discovery that opens us to creating joyful, meaning-centered lives offering our best gifts in service to the world. Rev. Cat is a graduate of Starr King School for the Ministry, UC Berkeley (Master of the Art of Teaching), and the Bay Area Non-Violent Communication Committed NVC Practitioners' Program.

### Bob Miess ('05)

*Community Building*

Bob Miess envisions UU congregations in which people can co-create, experience, and live out "integral spirituality." Bob encourages and models leadership that embodies careful respect for every person and a deep sense of the inter-dependence of everything we experience. A former congregational President, Bob serves the PCD as Ministerial Settlement Representative and member of the Nominating Committee.

### Gregory Rouillard ('03)

*Community Building*

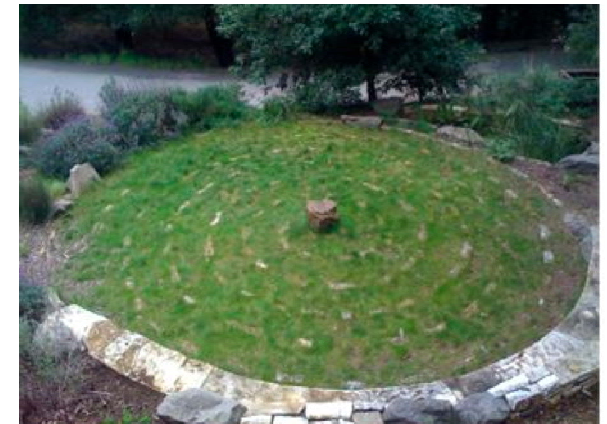
Greg envisions a world where people in groups relate to each other with compassion and authenticity. Greg's passion for nurturing effective, connected groups was kindled when he was a student at Leadership School. Greg has extensive experience in UU congregational leadership, has served as district committee member, and has presented programs at District and General Assemblies.

### Karen Araujo ('01)

*Dean*

Karen invited UUism into her life 12 years ago and has been living her life with ever-growing faith since then. Her home congregation is UUC of the Monterey Peninsula. A 2001 graduate of PCD-UUA Leadership School, she has been its Dean since 2005. In addition to extensive congregational leadership, Karen has presented several programs at the Pacific Central District's Assembly and was on the UUA's 2007 UU University Planning Team.

## Earth Matters Retreat Center



Winding through the redwoods to arrive at the retreat center, you forget that you are less than an hour from San Jose airport. You are immersed in the quiet and beauty of 127 acres, with hiking trails and many places designed for contemplation and celebration. You may plunge in the ponds on hot afternoons and sit in the hot tub on cool evenings.

The entire property is off the grid, with solar electricity and private wells, helping the group form a conscious practice in support of sustaining the interconnected web. Organic gardens, and chickens and fish from the Monterey Bay contribute to delicious gourmet meals. Chef Noel is prepared to make reasonable accommodations for special diets.



## To Register:

You must be a registered member of a congregation, and the Board President must sign your registration form. The congregation's recommendation represents a very real investment in you and they may elect to subsidize your tuition to further the hope that you will pass on what you learn at PCD-UUA Leadership School and enhance the life of your congregation in your capacity as a committed lay leader.

Tuition, including room or campsite and meals, for Leadership School 2011 is \$1,100. Possible sources: student (may be the full amount), private congregational sources (may be the full amount), PCD scholarship, and the home congregation's budget or endowment. Asking for help is encouraged as spiritual practice. Ideally, we recommend each congregation send at least two leaders.

**Space this year is limited to 24 students!**

**Mail your completed form with a minimum deposit of \$150 made payable to PCD-UUA to:**

**Registrar, PCD-UUA Leadership School  
C/O David Zarubin  
407 Turner Terrace, #204  
San Mateo, CA 94401**

Any remaining balance is due June 15. A \$50.00 discount applies when tuition is paid in full by April 15. Late registration starts June 15 if space is available.

### PCD-UUA Scholarships

***Don't let money stop you from participating!***

Partial scholarships are available. For information, contact David Zarubin, Registrar, at [dzarubin@gmail.com](mailto:dzarubin@gmail.com).



## Registration Form:

\_\_\_\_\_  
Sponsoring Congregation

\_\_\_\_\_  
Signature of President of Congregation

\_\_\_\_\_  
Print Name as you'd like it to appear on your nametag

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, ZIP

\_\_\_\_\_  
Phone

\_\_\_\_\_  
E-mail

\_\_\_\_\_  
Length of Membership in this Congregation/Years as a UU

Dietary Requests/Restrictions:

Vegetarian  Vegan  Other (specify)

If you have any physical needs that require accommodation (snoring, difficulty with stairs, food allergies etc.), please contact Karen Araujo, Dean, at 831-601-4564 (voice/text) as soon as possible.

### AMOUNT ENCLOSED

**Total fees \$1100**

\$ \_\_\_\_\_ Student (may be full amount)

\$ \_\_\_\_\_ Private Donation (may be full amount)

\$ \_\_\_\_\_ Congregation Budget Support  
(optional)

\$ \_\_\_\_\_ Requested PCD Fellowship (if any)

\$ \_\_\_\_\_ Donation to the Bill Chapel Memorial  
Scholarship Fund

\$ \_\_\_\_\_ **Total amount enclosed** (Minimum  
deposit of \$150 by May 1.)

\$ \_\_\_\_\_ **Early bird discount:** \$50 to registrations  
paid in full before April 15.

\$ \_\_\_\_\_ Balance due by **June 15, 2011**

Refunds: Payments minus \$50 refunded up to June 15; after that refunded at 50%. Scholarships are transferable to others in congregation.

# Leadership School Class of 2011

**Earth Matters  
Retreat Center  
Ben Lomond, CA**



**JULY 16 – 23, 2011**

*"Leadership School put the UU in me me."*

**Terek Brown, '09**

[www.pcd-uua.org/pcldrship/pcdleadershipschool.html](http://www.pcd-uua.org/pcldrship/pcdleadershipschool.html)